



**CITY OF GAYLORD  
SPECIAL CITY COUNCIL MEETING MINUTES**

Wednesday, October 23<sup>rd</sup>, 2019  
6:30 PM, City Hall

**Members Present:** Mayor Boeder and Members, Grochow, Homme, Muchow, Padilla and Uecker.  
**Members Absent:** Lory Young, City Administrator and Aaron Walton, City Attorney.  
**Staff Present:** Lori Waltz, City Clerk/Finance Officer; Ty Reimers, City Services Manager; Lori Doering, Deputy Clerk and Kevin Fisher, Gaylord Police Officer.  
**Visitors Present:** Allan Smith, Bartels Trucking and William Schulte

**1. Call Meeting to Order**

Pursuant to due call and notice thereof, the meeting of the City Council was called to order by Mayor Boeder at 6:30 p.m.

**2. Pledge of Allegiance**

The Pledge of Allegiance was recited by Council and visitors present.

**3. Resolution 2019-88 – A Resolution Approving the Request for a Variance Permit -Allen Bartels Parking Lot**

Member Muchow stated it was unanimous at the Planning and Zoning meeting for approval. Mayor Boeder asked if dust mitigation was part of the variance approval, Muchow responded it is.

COUNCIL MEMBER HOMME MOVED, COUNCIL MEMBER PADILLA SECONDED, TO APPROVE RESOLUTION NUMBER 2019-88, A RESOLUTION OF THE CITY OF GAYLORD, MINNESOTA APPROVING THE REQUEST FOR A VARIANCE, #V2019-03 PERMIT TO ALLOW OFF-STREET PARKING ON A NON-ASPHALT PAVEMENT SURFACE. WITH ALL MEMBERS VOTING IN FAVOR, THE MOTION CARRIED.

**4. Approve the New Hire for the Building and Grounds Operator Position**

Reimers explained they chose a first choice and a second choice for each position. For the Buildings and Grounds position they chose Leighton Rose for the first choice and Gary Schmitt for the second choice. They would start at \$17.61. Uecker asked if Reimers checked references, Reimers said no to Rose and Schmitt but yes to Weckworth. Muchow asked if both Rose and Schmitt turn us down due to the pay, can Reimers have the leeway to negotiate a different wage. Uecker was not comfortable with that and wanted it to come back to council.

**5. Approve the New Hire for the Street and Stormwater Operator Position**

Reimers stated the First choice for the Streets and Stormwater position was Kirby Weckworth at \$22.34 (Step 3) due to his five years' experience in the same position. It is a small pay cut for Weckworth but he stated in the interview he would like to get as close to what he is making now without a pay cut. The second choice is Justin Rose at \$20.16 (Step1). Grochow asked if there would be a potential problem if Leighton accepts and Justin would be offered the other position due to them being Father/Son. Reimers

and Boeder both said they discussed that issue. Reimers added he was ninety percent sure Weckworth would accept the position.

COUNCIL MEMBER GROCHOW MOVED, COUNCIL MEMBER MUCHOW SECONDED, TO APPROVE REIMERS MOVING FORWARD TO MAKE THE OFFERS FOR THE TWO POSITIONS AS PRESENTED TO COUNCIL. WITH ALL MEMBERS VOTING IN FAVOR, THE MOTION CARRIED.

Boeder reminded Reimers to get back to the other applicants once the two positions are filled.

6. **Adjournment of Special Meeting**

There being no further business to come before the City Council. COUNCIL MEMBER UECKER MOVED, COUNCIL MEMBER GROCHOW SECONDED TO ADJOURN. WITH ALL MEMBERS VOTING IN FAVOR, THE MOTION CARRIED. The meeting was adjourned at 6:49 p.m.

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Lori Waltz  
City Clerk/Finance Officer

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Don Boeder  
Mayor